

<b>2017 Budget</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>Proposed</b>	<b>Y/Y</b>
	<b>Actual</b>	<b>Actual</b>	<b>Budgeted</b>	<b>2017 Budget</b>	<b>Budget Change</b>
<b>Income</b>					
<b>Building and Grounds In &amp; Exp</b>					
651 Room 204	1,782.00	2,178.00	2,423.52	2,376.00	(47.52)
656 Block Nurse	2,616.00	2,616.00	2,666.28	2,614.00	(52.28)
654 Yoga Studio	5,887.00	4,625.50	5,148.96	5,048.00	(100.96)
659 Burdick Somatic Therapy	2,968.00	2,332.00	2,590.80	2,540.00	(50.80)
653 Jean Lyle Center	24,535.00	22,970.00	23,800.68	23,334.00	(466.68)
657 Room 208 Social Work	3,375.00	1,773.00	2,692.80	2,640.00	(52.80)
660 Other Building Use	852.00	269.50	1,000.00	700.00	(300.00)
652 Weekly Groups	2,982.41	4,287.02	3,000.00	3,000.00	0.00
<b>Building and Grounds In &amp; Exp</b>	<b>46,787.41</b>	<b>41,051.02</b>	<b>43,323.04</b>	<b>42,252.00</b>	<b>(1,071.04)</b>
<b>Finance Committee</b>					
641 Interest On Investments	6,672.64	5,009.81	5,500.00	5,500.00	0.00
673 Gain/Loss on Investments	11,974.79	9,965.12	0.00	0.00	0.00
<b>Finance Committee</b>	<b>18,647.43</b>	<b>14,974.93</b>	<b>5,500.00</b>	<b>5,500.00</b>	<b>0.00</b>
<b>Fund Raising</b>					
665 Auction	22,609.34	17,258.19	19,500.00	20,500.00	1,000.00
666 Garage Sale	1,927.72	3,671.60	3,000.00	2,500.00	(500.00)
667 Other Fund Raising	523.85	1,647.20	500.00	500.00	0.00
669 Montana Camp		6,675.48	4,000.00	0.00	(4,000.00)
<b>Fund Raising</b>	<b>25,060.91</b>	<b>29,252.47</b>	<b>27,000.00</b>	<b>23,500.00</b>	<b>(3,500.00)</b>
<b>Finance Committee</b>					
621 Plate Offering	3,292.31	4,422.09	3,300.00	4,000.00	700.00
611 Pledges, Current	248,096.08	237,298.02	255,000.00	255,000.00	0.00
615 Pledges, Past Year	3,670.00	7,552.77	2,300.00	2,000.00	(300.00)
632 Easter	863.25	715.00	950.00	1,000.00	50.00
634 Christmas	2,828.00	1,866.78	1,110.00	1,750.00	640.00
<b>Finance Committee/Pledge and Plate</b>	<b>258,749.64</b>	<b>251,854.66</b>	<b>262,660.00</b>	<b>263,750.00</b>	<b>1,090.00</b>
<b>Total Income</b>	<b>349,245.39</b>	<b>337,133.08</b>	<b>338,483.04</b>	<b>335,002.00</b>	<b>(3,481.04)</b>
<b>Expenses</b>					
<b>Building and Grounds In &amp; Exp</b>					
702 Building Supplies & Projects	4,861.23	5,082.94	5,500.00	5,500.00	0.00
703 Janitor Services	6,600.00	6,600.00	6,600.00	6,600.00	0.00
704 Elevator	1,716.00	6,116.54	850.00	850.00	0.00
705 Fuel & Gas & Electric	23,618.75	15,495.15	19,350.00	19,500.00	150.00
708 Heating Sys. Maintenance	223.01	288.00	2,000.00	1,500.00	(500.00)
709 Property Insurance	9,963.95	11,536.85	9,944.00	10,481.60	537.60
710 Rubbish, Pests, Snow, Lawn	3,392.09	3,568.00	3,540.00	3,540.00	0.00
711 Taxes & Assessments	1,730.99	1,830.64	1,239.00	1,600.00	361.00
712 Water	1,454.31	2,197.11	1,750.00	1,800.47	50.47
<b>Building and Grounds In &amp; Exp</b>	<b>53,602.37</b>	<b>52,715.23</b>	<b>50,773.00</b>	<b>51,372.07</b>	<b>599.07</b>
<b>Finance Committee</b>					
801 Stewardship/Finance	49.72	52.99	100.00	100.00	0.00
1103 Payroll Services (Paychex)	937.12	1,323.21	1,050.00	1,100.00	50.00
1104 CMS/Church 360 Software	750.00	746.00	750.00	1,125.00	375.00
1105 Holden Fund Repayment	15,504.00	15,470.00	13,800.00	13,800.00	0.00
1106 Repay Revolving Funds	1,000.00	1,000.00	1,000.00	1,000.00	0.00
<b>Finance Committee</b>	<b>18,240.84</b>	<b>18,592.20</b>	<b>16,700.00</b>	<b>17,125.00</b>	<b>425.00</b>
<b>Communications/Office</b>					
742 Bank Charges	833.55	621.19	650.00	800.00	150.00
737 Postage Mail	2,030.88	517.06	800.00	800.00	0.00
738 Telephone & Internet & Cable Service	2,723.37	3,964.54	2,500.00	3,062.64	562.64
739 Office Equipment & Supplies	9,225.64	5,511.26	6,000.00	6,000.00	0.00
715 Website, Communication and Publicity		1,431.75	1,200.00	1,200.00	0.00
<b>Communications/Office</b>	<b>14,813.44</b>	<b>12,045.80</b>	<b>10,500.00</b>	<b>11,862.64</b>	<b>1,362.64</b>
<b>Newcomers/Hospitality</b>					
721 Newcomers	558.50	62.43	250.00	250.00	0.00
766 Coffee Hr. Reception, Events	1,393.59	790.16	1,000.00	1,000.00	0.00

<b>Publicity/Newcomers/Hospitality</b>	<b>1,952.09</b>	<b>852.59</b>	<b>1,250.00</b>	<b>1,250.00</b>	0.00
<b>Education</b>					
756 Christian Education	3,889.44	1,460.09	1,820.00	1,800.00	(20.00)
757 New Beginnings Group	0.00	210.92	600.00	500.00	(100.00)
Lockwood Education Fund				250.00	250.00
<b>Education</b>	<b>3,889.44</b>	<b>1,671.01</b>	<b>2,420.00</b>	<b>2,550.00</b>	<b>130.00</b>
<b>Outreach</b>					
776 Diocesan apportionment	30,272.28	31,314.96	39,320.00	32,568.80	(6,751.20)
777 Hatch Outreach	1,150.00	1,150.00	1,150.00	1,150.00	0.00
778 Outreach Committee	2,150.00	2,150.00	2,150.00	2,150.00	0.00
775 MDG parish 0.7%	1,778.00	1,792.00	1,785.00	1,785.00	0.00
774 Galtier Partners	650.00	650.00	650.00	650.00	0.00
<b>Outreach</b>	<b>36,000.28</b>	<b>37,056.96</b>	<b>45,055.00</b>	<b>38,303.80</b>	<b>(6,751.20)</b>
<b>Worship and Liturgy</b>					
811 Altar & Acolytes	640.14	406.25	500.00	500.00	0.00
812 Choir Music	499.12	0.00	500.00	500.00	0.00
813 Flom Music Funds	1,000.49	820.27	250.00	250.00	0.00
815 Substitute Musicians	450.00	425.00	500.00	500.00	0.00
816 Piano & Organ Repair	2,322.28	180.00	1,980.00	1,980.00	0.00
817 Contract Musicians	6,750.00	5,950.00	7,140.00	5,022.00	(2,118.00)
Supply Clergy				2,275.00	2,275.00
<b>Worship and Liturgy</b>	<b>11,662.03</b>	<b>7,781.52</b>	<b>10,870.00</b>	<b>11,027.00</b>	<b>157.00</b>
<b>Clergy Development &amp; Pastoral</b>					
907 Rector's Continuing Educ.	1,000.00	550.00	550.00	750.00	200.00
908 Rector's Discretion Fund	300.00	300.00	300.00	300.00	0.00
909 Rector's Expenses	1,324.69	390.00	750.00	750.00	0.00
910 Rector's Future Sab. Fund	300.00	300.00	300.00	300.00	0.00
922 Organist Cont. Ed	360.56	315.00	315.00	315.00	0.00
1100 Pastoral Care	107.23	0.00	250.00	250.00	0.00
1101 Deacon Continuing Ed.	400.00	390.00	300.00	300.00	0.00
1108 Song Leader - Continuing Ed	0.00	200.00	200.00	200.00	0.00
925 Deacon's Discretionary Fund	300.00	300.00	300.00	300.00	0.00
1102 Convention Expenses	200.00	924.47	1,000.00	1,000.00	0.00
<b>Clergy Development &amp; Pastoral</b>	<b>4,292.48</b>	<b>3,669.47</b>	<b>4,265.00</b>	<b>4,465.00</b>	<b>200.00</b>
<b>Staff Compensation and Benefits</b>					
901 Rector's Salary	35,525.04	31,024.92	31,024.92	34,374.92	3,350.00
902 Rector's Housing	30,450.00	38,450.04	38,450.04	38,450.04	0.00
903 Rector's Social Security	5,047.20	5,314.80	5,314.83	5,571.11	256.28
904 Rector's Medical	11,927.93	14,625.00	9,600.00	10,150.00	550.00
905 Rector's Life Insurance	221.00	223.00	225.00	225.00	0.00
906 Rector's Pension	12,734.88	13,462.21	13,462.16	14,111.29	649.13
911 Rector's Dental	1,170.00	1,007.00	1,248.00	1,248.00	0.00
916 Organist Salary	24,305.28	28,305.12	28,305.12	23,490.12	(4,815.00)
917 Organist Social Security	1,859.27	2,165.28	2,165.34	1,796.99	(368.35)
920 Organist Disability Ins.	179.04	179.04	180.00	180.00	0.00
921 Organist Pension	2,187.46	2,759.77	2,547.46	2,114.11	(433.35)
924 Organist Life Insurance	221.00	223.00	222.00	222.00	0.00
931 Bulletin Editor Salary	12,106.57	4,949.51	7,500.00	7,500.00	0.00
937 Bookkeeper Salary	1,905.00	2,355.00	3,200.00	3,200.00	0.00
938 Bookkeeper Social Security	145.66	180.23	244.80	244.80	0.00
946 CH/ Y Minister Salary	23,033.28	27,033.36	27,033.36	27,033.36	0.00
947 Ch/Yth Minister Social Security	1,762.02	2,068.08	2,068.05	2,068.05	0.00
948 Ch/Yth Minister Disability	157.08	157.08	160.00	160.00	0.00
951 Ch/Yth Minister Life Insurance	221.00	223.00	222.00	222.00	0.00
952 Ch/Yth Minister Pension	2,073.00	2,635.75	2,433.00	2,433.00	0.00
956 Song Leader Salary	21,059.05	24,909.12	24,909.12	22,790.12	(2,119.00)
957 Song Leader Social Security	1,610.94	1,905.58	1,905.55	1,743.44	(162.10)
959 Song Leader Pension	950.90	1,681.01	2,241.82	2,051.11	(190.71)
960 Song Leader Disability	0.00	0.00	150.00	150.00	0.00
963 Song Leader Life Insurance	0.00	0.00	222.00	222.00	0.00
942 Youth Group Mentor Salary	0.00	1,620.00	2,160.00	2,160.00	0.00
943 Youth Group Mentor Social Security	0.00	123.93	165.24	165.24	0.00

961 Nursery Salary	4,034.00	2,560.00	4,200.00	4,200.00	0.00
962 Nursery Social Security	304.61	192.77	321.30	321.30	0.00
971 Sexton Salary	4,880.00	6,730.00	6,000.00	6,000.00	0.00
972 Sexton Social Security	373.32	514.86	459.00	459.00	0.00
975 Worker's Comp Insurance	892.00	678.00	1,916.83	1,916.83	0.00
<b>Staff Compensation and Benefits</b>	<b>201,336.53</b>	<b>218,256.46</b>	<b>220,256.95</b>	<b>216,973.85</b>	<b>(3,283.11)</b>
<b>Total Expense</b>	<b>345,789.50</b>	<b>352,641.24</b>	<b>362,089.95</b>	<b>354,929.36</b>	<b>(7,160.60)</b>
<b>Income - Expense</b>	<b>3,455.89</b>	<b>(15,508.16)</b>	<b>(23,606.91)</b>	<b>(19,927.36)</b>	<b>3,679.56</b>